## **SUSTAINABILITY POLICY**



Akenerji is one of the leading companies that inspires the sector and wants to create lasting legacy in environmental sustainability by making the best use of renewable resources and managing climate change and environmental events related to climate change in the best way.

Our commitments within the scope of our sustainability strategy, which we have prepared based on the United Nations' Sustainable Development Goals and which we follow with continuous improvement, are as follows:

## **ENVIRONMENTAL**

- Following a sustainable environmental management policy based on national environmental legislation, relevant environmental standards and the best available techniques in this field, with our environmental impact assessments.
- Using our energy and natural resources in the most efficient way and reduce our greenhouse gas emissions for combating global climate change.
- Providing safe, efficient and affordable energy supply.
- Using our water resources in the most efficient way within the scope of combating water scarcity and returning the used water to the environment under the required legal conditions.
- Using our resources effectively and carry out studies that will contribute Zero Waste and Circular Economy
- Developing business models compatible with nature for the protection of biodiversity.
- By ensuring the active participation of all our employees with the commitment and leadership of our managers; we continuously improve our processes that have an impact on the environment with a sustainability approach, taking into account the prevention of pollution and the protection of the environment.

## SOCIAL

- Supporting gender equality in the sector we operate (we provide equal opportunity regarding race, gender, marital status, age, color, religion, ancestry, national origin, disability and other protected status.)
- Conducting sustainability dialogues and raise awareness within the scope of climate change and sustainability in order to promote sustainable management among stakeholders
- Supporting the applicability of sustainability practices in our subsidiaries and affiliates and organizing informative trainings for our stakeholders, especially our employees.
- Conducting our business with ethical, transparent, accountable, corporate governance approach that will not allow bribery and corruption in any way, and with a vision of sustainable growth.
- With the awareness that each and every employee are the greatest "energy source" for us, we aim to support our employees to be team members who can develop and renew themselves in multiple aspects, and to be an institution that sets an example in the sector with our high-quality workforce, and which everyone prefers to be a member of.
- Considering each and every employees as the greatest "source of energy", we are committed to encourage employees to become team members who are able to develop ad refresh themselves in multiple aspects. Believing that this team approach will allow Akenerji to create a quality workforce that will attract top talent a set an example for the sector
- With our occupational health and safety management in practice, beyond complying our legislative obligations, we ensure the continuity of a safe work environment and improve the health and safety awareness of our employees under all circumstances.

## **GOVERNANCE**

- Creating value for all our shareholders by ensuring sustainable financial and operational growth.
- Selecting our suppliers within the scope of our environmental, social and economic criteria determined according to the relevant legislation and standards, and we measure performance at the end of the job.
- To be a leader in the competitive market by diversifying fuel sources according to changing world and country conditions.
- Increasing company performance and generation efficiency by using the latest technology products in our processes in line with sectoral developments.
- Meeting stakeholder expectations and ensuring business sustainability by identifying and managing risks and opportunities early.

Can GÜLCAN
Deputy General Manager

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Serhan GENÇER General Manager