

SUSTAINABILITY POLICY

At Akenerji, we manage sustainability with a holistic approach that encompasses environmental, social, and governance areas. We aim to reduce our environmental impacts through a diversified energy portfolio and effective carbon management practices, while adopting a transparent and responsible way of doing business supported by a strong ethical and governance culture. We strengthen this approach, which centers on creating shared value with our stakeholders, through the commitments and implementation steps we have defined in line with our Sustainability Policy, which is compliant with national and international standards.

Our commitments under our policy are as follows:

OUR ENVIRONMENTAL COMMITMENTS

- We develop strategies aligned with the Paris Agreement targets while ensuring full compliance with national and international environmental regulations and standards. We ensure that all compliance obligations are fully met and continuously reviewed.
- We evaluate our operations through climate scenario analyses in order to reduce physical risks arising from the impacts of climate change and to enhance our adaptive capacity. We develop low-carbon production processes and adapt to new technologies to reduce greenhouse gas emissions.
- We integrate the reduction of negative environmental impacts, prevention of pollution, conservation of natural resources, sustainable resource use, mitigation of climate change and adaptation to climate change, and protection of biodiversity and ecosystems into our business practices.
- We aim to ensure a safe, efficient, and accessible energy supply by continuously improving our energy infrastructure.
- We use our water resources efficiently and apply recovery and reuse principles to mitigate the risk of water scarcity.
- Increasing resource efficiency, reducing waste generation, and integrating circular economy principles across all our operations are among our priorities. We promote the reduction, reuse, and recycling of waste at its source.
- We support the conservation of biodiversity with an approach that respects nature and develop business models that are in harmony with nature. We continuously improve our performance by integrating innovative, clean technologies and digital solutions aimed at reducing environmental impacts into our processes.
- We adopt a participatory, transparent, and responsible approach to managing environmental risks in collaboration with our suppliers, employees, and stakeholders.
- We diversify our energy sources, increase energy efficiency, and continuously improve our production processes in line with changing global conditions and industry dynamics. We reduce our environmental impact and enhance our operational efficiency by utilizing the latest technologies.

OUR SOCIAL COMMITMENTS

- We provide equal opportunities for all our employees, contractors, and suppliers; we create an equitable and inclusive corporate culture regardless of race, gender, age, religion, language, national origin, disability status, and other protected statuses. We support gender equality, view diversity as an asset, and make inclusivity an integral part of our corporate values.
- We create a safe, innovative, and participatory work environment that supports the development of our employees. We view each employee as our greatest "source of energy" and support their personal and professional development. To strengthen our skilled workforce and become an exemplary organization in the industry, we provide a work environment where everyone feels valued.
- We embrace a just transition approach that considers the economic and social impacts of energy transformation. We develop social projects that support local development and aim to create value for our stakeholders in the regions where we operate. To achieve our sustainability goals, we maintain transparent and ongoing dialogue with our employees, suppliers, local communities, and investors.
- We expect compliance with international standards regarding human rights, working conditions, and environmental responsibility in our supply chain, and we implement monitoring and improvement mechanisms.
- Our Occupational Health and Safety management system aims to provide a safe working environment for our employees and subcontractors, and to raise awareness through the training we provide in this area. Going beyond legal obligations, we ensure the continuity of a safe and healthy working environment.

OUR GOVERNANCE COMMITMENTS

- We conduct our activities in accordance with our Ethical Principles, guided by the principles of transparency and accountability; we implement a zero-tolerance policy against bribery and corruption.
- We conduct our activities and business relationships in compliance with competition laws and adopt a commercial approach based on fair competition.
- We place sustainability management at the core of our corporate strategy. We address climate and nature-related risks at the board level and integrate environmental, social, and governance (ESG) risks into our corporate risk management processes. We develop strategies to turn these risks into opportunities, regularly review our policies and commitments, and update them in light of scientific data and legal developments.
- We monitor and evaluate our sustainability performance and report in accordance with national and international standards (GRI, SASB, TSRS, IR). We adopt a data-driven management approach in our decision-making processes and use metrics aligned with strategic objectives.
- We select our suppliers based on environmental, social, and economic criteria; monitor their performance and implement systems to improve it. We strengthen transparency and traceability throughout the supply chain and regularly request ESG performance data.
- We create long-term value for all our stakeholders and shareholders while ensuring financial and operational sustainability. By identifying and managing risks and opportunities early, we ensure business continuity and alignment with stakeholder expectations.

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